



## **Managing Risks and Protecting Others from Harm**

### **Protecting others from potential harm**

NTCG affirms the right of members and associates and staff to be free from hate crimes, abusive statements, or any activity which degrades the unique qualities of an individual, such as: age, disability, gender re assignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex/sexual orientation and political beliefs.

Verbal or physical acts are damaging to one's self-esteem and are not to be tolerated on any site or at any event.

The Trustees encourage Senior Pastors and staff to develop programs, which enhance self-esteem, raise awareness and sensitivity, and foster respect for individuals and their unique qualities, gifts and talents.

Trustees take reasonable action to deal with potential threats, physical or verbal assaults and damage to property as they affect members, associates and staff.

### **Equality & Diversity**

[The] NEC [National Executive Council] ensures that it upholds and applies the principles of equality and diversity, and that the organisation is fair and open to all sections of the community in all of its activities.

NEC assures that its organisation upholds and promotes equal opportunities and diversity in all areas of its work, including:

- the identification and assessment of needs to be met
- allocation of resources, making of grants or provision of services
- membership of the NEC and any sub-committees
- staff recruitment, selection, training and conditions of service<sup>1</sup>

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<sup>1</sup> Corporate Administration Governance Policy Document (2015)